

## A PROPOSAL TO TRAIN EX PATIENT OFFICE AND RESEARCH COORDINATORS

### WHY CHANGE?

This proposal has arisen as a response to the increasing demand for ex-patient control of MPA.

Since MPA began in January 1971, only three ex-patients, Patty Servant, Lanny Beckman, and Jacky Hooper have been employed in the office related positions: Patty as office coordinator, Lanny as office and research coordinator, at different times, and Jacky as researcher.

Since April 1974 there has been no ex-patient in any office related job until Val Shakleton was elected to the newly created position of job coordinator in November. If MPA is to have strength and unity then ex-patients must be able to operate on every level of the organization.

In both the office and research positions certain tasks are vital to the job and we feel that they necessitate a period of training.

For that reason we submit the following proposal to the membership. The meeting must decide whether this is a valid proposal, and how we can implement the motions contained in it.

### PROPOSAL

1. That the research position be vacated by the present researcher (Eve) who is not an ex-patient, and that the research position be thrown open to an ex-patient only in the next general ~~xxxx~~ meeting.
2. That the office coordinator who has been with MPA for the longest period of time (Barry) vacate the position, and that the present researcher fill this position for the period of time necessary to locate an ex-patient office trainee who is acceptable to the membership.
3. That the office position to be filled by the present researcher be vacated when a suitable ex-patient candidate is located so as to pay a training salary to the new person.

### HOW TO IMPLEMENT THE CHANGE

1. For the next while the new researcher would work closely with the outgoing researcher.
2. Extensive advertising for an ex-patient office trainee would take place internally and outside the organization. The office group and any interested persons would form a committee to interview candidates and would put forth suitable candidates to the membership at a by-election to be held at a later date, hopefully within one-two months.
3. When the new office person is located all older experienced office persons would be involved in the training of this person.
4. When this change has taken place, we would then phase out the last non-patient in the office (Stan) by a similar program.

Val, Eve, Barry, Stan.